

Mayor Nolan offered the following Resolution and moved its adoption:

**BOROUGH OF HIGHLANDS  
COUNTY OF MONMOUTH**

**R-11-44  
RESOLUTION – COMPENSATED ABSENCE-LAYOFF**

**WHEREAS**, on December 31, 2010 the employees below were laid off by the Borough; and

**WHEREAS**, the employees are entitled to compensated absence benefits for his accrued vacation time; said benefits are in accordance with Borough Ordinance 95-29, Personnel Policy Manual and the collective bargaining agreement between the Borough of Highlands and the Communications Workers of America Local 1032 effective July 1, 2008-June 30, 2011 as authorized by Resolution 09-111; and  
(All amounts subject to minor changes including rounding)

Troy Hartsgrove	7 hours	\$ 73	Public Safety Telecommunicator
Dawn Horniacek	4.5 hours	\$ 68	Clerk Typist
Jennifer Strehl	71.5 hours	\$1,195	Recreation Aide
Richard White	111.5 hours	\$2,568	Sanitation Worker
Total		\$3,904	

**WHEREAS**, in accordance with N.J.S.A. 40A:9-165, the governing body must authorize all benefits, and;

**WHEREAS**, before any payment is made, the Chief Financial Officer must certify that sufficient documentation exists as to the amount of the accumulated absence, and that funds are available to pay the amount due.

**NOW, THEREFORE, BE IT RESOLVED** the Governing Body of the Borough of Highlands that subject to the certification of funds availability by the Chief Financial Officer, that the above employees receive the aforementioned compensated absence benefits.

Certification of Funds: Trust Fund – Reserve for Accumulated Leave  
Contingent upon adoption of Special Emergency Ordinance for Severance Liabilities  
Resulting from Accrued Leave

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Stephen Pfeffer  
Chief Financial Officer

Seconded by Mr. Francy and adopted on the following roll call vote:

**ROLL CALL:**

**AYES:** Mr. Connelly, Mr. O'Neil, Mr. Francy, Ms. Kane, Mayor Nolan

**NAYES:** None

**ABSENT:** None

**ABSTAIN:** None

**Date:** January 19, 2011

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**CAROLYN CUMMINS, BOROUGH CLERK**

I hereby certify that the above Resolution was duly adopted by the Governing Body of the Borough of Highlands at a meeting held on January 19, 2011.

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**BOROUGH CLERK, DEPUTY CLERK**